



AGENDA FOR THE PERSONNEL SUB-COMMITTEE

A meeting of the Personnel Sub-Committee will be held in Town Hall, Upper Street, Islington, N1 2UD on, **27 January 2016 at 6.30 pm.**

John Lynch
Head of Democratic Services

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Despatched : 19 January 2016

Expected attendees:

Councillor Satnam Gill OBE (Chair)
Councillor Richard Watts
Councillor James Murray

Membership 2013/14

Councillor Satnam Gill OBE (Chair)
Councillor Richard Watts
Councillor Andy Hull
Councillor Troy Gallagher

Substitute Members

Councillor Janet Burgess MBE
Councillor Joe Caluori
Councillor Claudia Webbe
Councillor Paul Convery
Councillor Asima Shaikh
Councillor James Murray

Quorum: is 3 Councillors



A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Non-exempt minutes of the meeting held on 12 November 2015	1 - 2

B. Exclusion of Press and Public

To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.

5. Shortlisting for the appointment of the Service Director Housing Operations
6. Shortlisting for the appointment of the Service Director Housing Operations - exempt appendix
7. Urgent Exempt Matters

The next meeting of the Personnel Sub-Committee will be on 9 February 2016

Agenda Item 4

London Borough of Islington

Personnel Sub-Committee - 12 November 2015

Minutes of the meeting of the Personnel Sub-Committee held at Committee Room 4, Town Hall, Upper Street, N1 2UD on 12 November 2015 at 9.30 am.

Present: **Councillors:** Gill (Chair), Gallagher, Watts and Caluori
Also present: **Councillor:** Ngongo (Observer)

Councillor Satnam Gill in the Chair

1 **APOLOGIES FOR ABSENCE (Item 1)**

Apologies were received from Councillor Hull.

2 **DECLARATION OF SUBSTITUTE MEMBERS (Item 2)**

Councillor Caluori for Councillor Hull.

3 **DECLARATIONS OF INTEREST (Item 3)**

None.

4 **NON EXEMPT MINUTES OF THE MEETING ON 28 OCTOBER 2015 (Item 4)**

RESOLVED:

That the minutes of the meeting on 28 October 2015 be agreed.

5 **APPOINTMENT OF CORPORATE DIRECTOR CHILDREN'S SERVICES (Item 5)**

EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting as the presence of members of the public and press could result in the disclosure of exempt information within the terms of the Access to Information Procedures Rules in the Constitution.

The sub-committee considered four short-listed applicants for the post of Corporate Director Children's Services, including individual presentations and interviews.

RESOLVED:

That Carmel Littleton be appointed a Corporate Director Children's Services in accordance with the procedures set out in part four of the Council's Constitution.

That the appointment be made within the existing grade for the post.

6 **URGENT EXEMPT MATTERS (Item 7)**

REASON FOR URGENCY:

This report was considered in accordance with paragraph 86.5 of the Access to Information Rules in part 4 of the constitution for the following reasons:

The report proposes a market supplement for the post of Head of HR to increase the likelihood of attracting good candidates to the post. The closing date for application to the post is Head of HR post is currently being advertised with a closing date of 16 November.

EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting as the presence of members of the public and press could result in the disclosure of exempt information within the terms of the Access to Information Procedures Rules in the Constitution.

The sub-committee considered the proposed market supplement for the post of Head of HR to increase the likelihood of attracting good candidates to the post.

RESOLVED:

That the market supplement be agreed.

The meeting ended at 3.30 pm

CHAIR